

In On Africa (Pty) Ltd.

Cnr Maxwell and Pretoria Main Rd.
Waterval City, Gauteng
South Africa,
2090

REG 2007/019399/07
TEL +27 (0) 81 011 1011
MAIL info@inonafrika.com
WEB www.inonafrika.com



IN ON AFRICA (IOA) CALL FOR APPLICATIONS JUNIOR QUANTITATIVE RESEARCH ANALYST

Summary

Position:	Junior Researcher and Quantitative Analyst
Qualification requirement:	Post-graduate degree (Honours, MA or PhD) in statistics, psychology, sociology, economics or other quantitative research-oriented degree
Experience requirement:	Minimum of 2 years of work experience in quantitative research i.e. planning, implementing, analysing and/or reporting on quantitative research surveys. SPSS experience also required
Location:	South Africa-based will be preferable, but we will also consider strong applications in other African countries
Term of involvement	Project-based contract of at least 3 months depending on the project
Remuneration package:	Starting salary of R10,000 - R20,000 per month dependent on work experience and qualifications
Closing date for applications:	Ongoing

INTRODUCTION TO IOA

In On Africa (IOA) is a Johannesburg-based research, advisory and publishing firm founded in 2007. IOA specialises in a wide range of research and intelligence services solely focused on Africa, and has a network of over 300 consultants in more than 30 African markets. **IOA's mission is to inform strategic decision-making to accelerate growth on the African continent** and provide the necessary support to both private and public actors in achieving this objective.

The services that IOA provides to clients range from in-depth industry assessments, market attractiveness studies and consumer research, through to partnership identification and facilitation, due-diligence investigations and impact studies.

The firm's expertise crosses through many different economic sectors with past and current projects focusing on industries such as banking and finance, education, energy, healthcare, infrastructure development, law, manufacturing, oil & gas, telecommunications, transport and utilities, among others.

CALL FOR APPLICATIONS

IOA is looking for a **Junior Quantitative Research Analyst** to join our current network of consultants to further bolster the company's ability to execute client projects. Consideration will be given to candidates who have experience in quantitative market and/or social research. Those with a proven track-record of participation in quantitative research projects, along with strong motivational statements on the value of their experience in the context of IOA's requirements, will be given preference.

Responsibilities

Junior Quantitative Research Analysts who are part of IOA's network are called upon to participate in client projects. In this regard, the responsibilities generally include all or a combination of the following:

- Working with senior IOA team members to support various aspects of project processes
- Designing quantitative data collection instruments with guidance and oversight from senior staff e.g. survey questionnaires
- Involvement in survey development and implementation processes
- Conducting quantitative data analysis using SPSS statistical software
- Synthesising data using tried-and-tested IOA methods
- Creating insight-driven and graphic-oriented reports, usually with Microsoft PowerPoint

Technical Skills, Experience and Qualifications

- Post-graduate degree (Honours, MA or PhD) in statistics, psychology, sociology, economics or other quantitative research-oriented degree
- Minimum of 2 years of work experience in quantitative research i.e. planning, implementing, analysing and/or reporting on quantitative research surveys. SPSS experience also required
- Hands-on knowledge and understanding of the end-to-end quantitative research process
- Experience in developing survey screeners, quantitative research questionnaires and/or quantitative web surveys
- Strong quantitative data analysis skills, with particular emphasis on SPSS experience and skills
- Good verbal and written communication skills
- Proficiency in MS Office packages (at a minimum intermediate mastery of Microsoft Word, PowerPoint, and Excel)
- Proven data visualisation skills for quantitative reporting purposes

Personal Skills and Attributes

- Passionate about Africa, development and research
- Strong eye for detail (particularly when executing core processes such as data capturing, analysis and reporting)
- Critical and analytical thinking
- Strong organisational and problem-solving abilities
- Excellent and timely communication skills, both face-to-face and through online methods (e.g. email and Zoom)
- Results-oriented
- Self-motivated and deadline-driven
- Good interpersonal skills

HOW TO APPLY

Complete submission in two steps:

1. Complete questionnaire [here](#). *(please download this call in order to access this link)*
2. Submit your documentation through our online data capture system. Your additional documents should include:
 - Detailed CV
 - Letter of motivation
 - Example of written pieces
 - Copies of your latest academic achievements
 - Copy of your ID
 - At least 3 professional references
3. All applications will be handled strictly through our online application platform with no submissions accepted via email or any other platform. If you experience any platform challenges in the process of applying, you can direct queries to Nthathi and Monique at human.resources@inonafrika.com with the subject heading "Application query – Junior Quantitative Research Analyst".
4. **PLEASE NOTE:** We assess potential candidates on an ongoing basis and reach out to candidates who have been shortlisted for a position. **If you have not heard from us, it means that you have not yet been short-listed for a position.** Follow-up emails with regards to the status of your application will not receive responses due to high volumes of emails sent to our HR team.